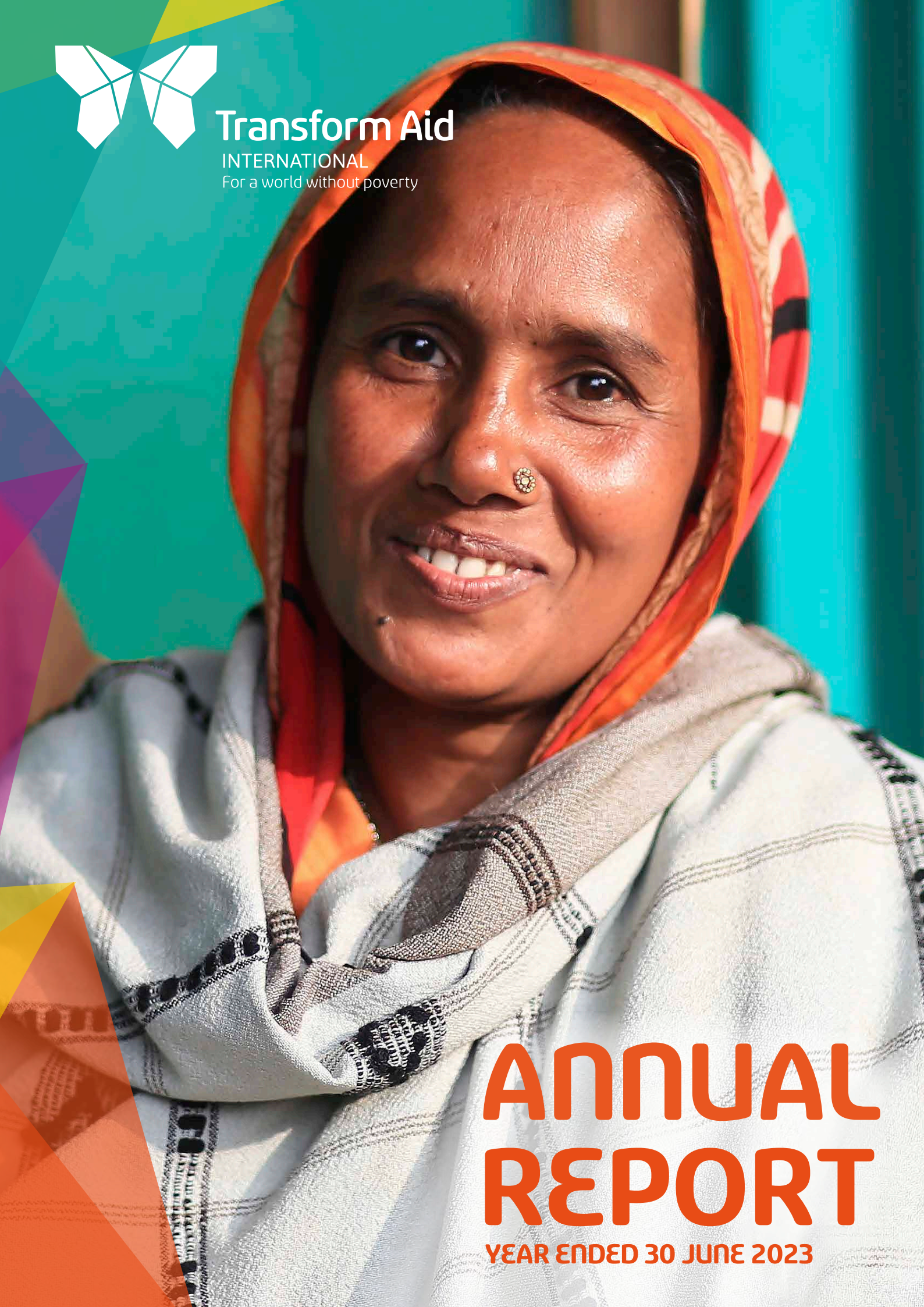




Transform Aid

INTERNATIONAL
For a world without poverty



ANNUAL REPORT

YEAR ENDED 30 JUNE 2023

Our Vision

A world where poverty has ended and all people enjoy the fullness of life God intends

Our Mission

Building partnerships to generate lasting solutions to global poverty

Our Values

We are Called
We are Caring
We are Together
We are Innovative
We are Dedicated

We acknowledge the traditional custodians of the land on which we are privileged to work and live. We give thanks to our creator God for their stewardship, and we pay our respects to elders past, present and future.



Contents

3 : Message from CEO	7 : Our Governance
4 : Message from Chair of the Board	8 : National Engagement
5 : About Transform Aid International	9 : International Programs
	23 : Financials
	34 : Legal and Regulatory

‘Every good gift and every perfect gift is from above, coming down from the Father of lights...’

JAMES 1:17

Message from CEO



Melissa Lipsett
Chief Executive Officer

It was inevitable that our world would emerge from the pandemic with the most vulnerable suffering the worst aftershocks. But we were all likely naïve about the possibility of emerging into a ‘polycrisis’ of severe and mutually reinforcing events and contexts. Devastatingly, the confluence of COVID, rising conflict, climate change and the escalation of inflation—in some cases occurring in previously relatively stable environments—now means that previous expectations that we would eliminate extreme poverty and end hunger by 2030 seem unlikely.

If this alarming trend continues, we can expect to see more people living in extreme poverty, facing hunger, and experiencing higher levels of displacement. For the first time in recorded history, over 108 million people are displaced, 648 million are living in extreme poverty, and 828 million are facing food insecurity and hunger. Future generations are at stake with 244 million children and young people out of school, perhaps never to return. Similarly, the rights and participation of women and girls are declining and pushing progress back in a number of countries.

In such times as these, the work of our local Christian Partners is of heightened importance. We thank God for this work over this last financial year—resulting in 781,528 lives impacted through our international programming initiatives. As a result, we continue to narrow our focus to where the need is the greatest, and where we can have the greatest impact. Together, we are:

- targeting global and local barriers to equality, so the most vulnerable—women and youth—are empowered, and all people can experience economic dignity;
- standing with children, youth and women as they grow into bold agents of change in their communities and teach others to diversify income streams, improve agricultural practices and promote education and human rights; and
- responding to urgent needs caused by disaster and crises, and building local capacity to withstand additional shocks, so that communities experience greater resilience and continue to flourish as God intends.

We’re grateful for the generous partnership of individuals, families, churches, corporates, trusts and foundations, many of whom have been our faithful supporters for decades. We’re also working hard to raise up the next generation of supporters, so God’s good work through us continues to grow. We pray our Better World Ambassadors will lead a growing movement that speaks, acts, prays, and challenges systems that cause injustice and keep people vulnerable.

I can’t speak highly enough of our passionate professional staff and volunteers. They’ve navigated an increasing complex domestic and international environment across this past year and are simply superb!

We are a global community of people, doing great work, on a foundation of great faith. To God be the glory!

Message from Chair of the Board

'So in Christ we, though many,
form one body, and each member
belongs to all the others.'

ROMANS 12:5



Tara Reid

Chair of the Board

Our vision for a world without poverty, and where all people enjoy the fullness of life God intends, is anchored in faith and driven by faithful people. I'm deeply appreciative of our Transform Aid International community who join us in God's mission of restoration. I'm humbled by the commitment and expertise of our local Christian Partners, the dedication and professionalism of our staff and volunteers, the incredible generosity and prayers of our faithful supporters and church partners, and the strength, resolve and courage of our participants in local communities.

During the last year, we've been privileged to support over 780,000 women, men, and children as they transformed their communities.

Travelling with our CEO, Melissa Lipsett, to Nepal and Bangladesh (picture below), we rightly lamented the poverty and injustice that was evident, but we were also in awe of the tenacity and optimism that we encountered. With support such as access to markets, and training in animal husbandry and

sustainable farming, former subsistence farmers are now able to grow their family's income. In one notable community-led project, we met a competent committee of women who created a water treatment business that brought fresh, clean water to their village. We rejoiced in their kindness as they gave free water to those who couldn't afford it.

I continue to be incredibly proud of the work we do together. During the year, we were awarded full reaccreditation status by the Department of Foreign Affairs and Trade for another five years. As one of only about 60 organisations with this status, we're delighted to be externally recognised for our professionalism, high quality outcomes, and transparency.

Internally, we launched our new *Fullness of Life Strategic Plan*. This plan will not just guide and shape our important work into the future, but will ensure organisational faithfulness to our Christian vision, mission, and values.

Thank you to my diligent and faithful fellow Directors. We farewell Heidi Tak who leaves us after completing a six year term but remains a valued member of the Finance and Risk Committee. And we welcomed Rachael Foster and Jayden Battey, appointed through our Board Internship program. Both are already making a considerable contribution.

Thank you also to our hardworking and passionate Senior Leadership Team, our staff, our volunteers, and our supporters. It is a joy to serve God with you.



BBF, Bangladesh 2022



PNKS, Cambodia 2017

About Transform Aid International Ltd Group

(including Baptist World Aid Australia Ltd)

As a Christian agency, our faith motivates us. We believe that God is at work in the world and calls us to love our global neighbours. We believe that he requires us to act justly and to love mercy. We believe he has called us to work towards a better world so that all may enjoy fullness of life as he intends.

An effective response to poverty requires local knowledge and expertise. That is why we partner with local organisations to carry out the work God has called us to. Transform Aid International programs span five global regions and a variety of work in vulnerable communities. They include Community Development, Child and Youth and Disaster Management projects. In particular, we support children, youth and women as they grow into bold agents of change

in their communities and lead and teach others. And here in Australia, we invest in Advocacy. Our work means we serve and care for all people, regardless of their religion, beliefs, or creed. Above all, we demonstrate Christ's love in action in practical ways.

Transform Aid International is accredited by the Department of Foreign Affairs and Trade (DFAT), the Australian government department responsible for managing Australia's international

development program. To maintain accreditation, our systems, policies, and processes are rigorously reviewed by the Australian Government.

Transform Aid International receives support from the Australian Government through the Australian NGO Cooperation Program (ANCP) and the Church Partnerships Program (CPP) in Papua New Guinea.

Sunita's Story

Children, Youth and Communities for Change (CYCC)

When Sunita was 15, she came home from school to discover that her parents had arranged for her 16-year-old sister to leave school and get married.

In Nepal, it's illegal to marry under the age of 20. Despite this, one in three Nepali girls are married before they turn 18.

Sadly, girls who marry young are often subject to social isolation, receive inadequate schooling, and are at greater risk of complications in pregnancy and birth. And child marriage destroys any hopes these girls have of becoming economically independent and governing their own futures.

Sunita was horrified and petitioned her parents, 'She's only 16! How can you do this?!' But they'd made their decision.

Both cultural expectations and economic factors force vulnerable families towards child marriage. In most cases, parents are seeking a good life for their daughter, with a home and the social capital marriage offers. Additionally, where the family experiences poverty, marrying a daughter brings relief to a household budget under extreme stress.

This is why programs addressing both poverty and promoting the benefits of schooling are so effective in reducing instances of child marriage. Our local Partners' Child and Youth Clubs teach young participants their rights—including the right to refuse a forced marriage. The clubs also help young people gain confidence to stand up for their rights and those of their friends.



Photo: UMN, Nepal, 2023

As members of the club, Sunita and her friends were equipped with the knowledge and passion to stop her sister's marriage. It took two months and all 15 members of the Youth Club visiting her parents' home repeatedly, but eventually Sunita's parents agreed to stop the marriage and keep her sister in school.

Now her sister is a successful dressmaker and runs a small business with the skills she has learned.

Sunita, now 20, is Chairperson of the local Youth Club Network and inspires her peers to work towards the changes they long to see in Nepal, especially an end to child marriage.

'I have convinced my parents that I will become a police officer in future,' she said. 'Nowadays, they believe me. All parents should listen to the voice of their children and make an environment for them to grow.'

Our Governance

The Board of Transform Aid International is responsible for the governance of the organisation. Our Board Directors serve voluntarily for a standard period of six years. New Board Directors are selected based on their skills, with Board appointments being approved by Australian Baptist Ministries. Further details are available on our website at www.transformaid.org/board

OUR BOARD



TARA REID
Chair of the Board,
Member of the Finance
and Risk Committee
and the Nominations
and Governance
Committee



ALLAN DEMOND
Vice Chair of the
Board, Chair of the
Nominations
and Governance
Committee



TABITHA MATHEW
Board Director



MEREDITH DOWNEY
Board Director



MICHELLE FARRALL
Board Director



SUSAN CAMPBELL
Member of the
Nominations
and Governance
Committee



MICHAEL FISHER
Chair of the Finance
and Risk Committee



PETER CHANDRA
Member of the
Nominations
and Governance
Committee



**ALISTAIR
MACPHERSON**
Member of the
Finance and Risk
Committee



MELISSA LIPSETT
Member of the Finance
and Risk Committee,
Member of the
Nominations and
Governance Committee



HEIDI TAK
Member of the Finance
and Risk Committee
*(Completed Board term
in November 2022)*



JAYDEN BATTEY
Board Intern



RACHAEL FOSTER
Board Intern

Annual General Meeting
The Annual General Meeting
was held on 11 November 2022.

National Engagement

This year, we focused on reviewing existing and embedding new engagement initiatives across the Australian Baptist movement of churches, supporters, and donors.



Rebecca Oates
Director of National
Engagement

We continue to mobilise Australian Christians through tailored digital content and new channels, maximising the opportunities to reach people and drive impact in a digital environment. We've reached more supporters by focusing on agility and data-led decision making. The continual improvement of our eNews, for example, saw a 246% year on year increase in eNews attributed revenue.

Our advocacy initiatives, which address labour rights and environmental sustainability in global supply chains, continued with the publication of our ninth Ethical Fashion Report in October 2022. We expanded the cohort of companies assessed to 120 companies, including a new focus on footwear, and saw the transition from our original A-F grading system to a new score out of 100. These changes delivered not only our largest report to date, but also our most comprehensive and transparent.

In April 2022, we marked 10 years since the Rana Plaza disaster and the inaugural Ethical Fashion Report with a new report, *The Special Edition Ethical Fashion Report: What's Changed In 10 Years?* Companies who have participated in our research for the full 10 years scored 11 points higher on average than the full 2022 cohort. Both reports garnered significant press and continue to strengthen our voice and relationship with companies and NGOs.

In May, the highly anticipated report on the statutory review of Australia's *Modern Slavery Act* was tabled in Parliament. The report outlines 30 recommendations, including those submitted by Transform Aid International's subsidiary Baptist World Aid Australia. Following the report's publication, we were invited to attend and speak at the Modern Slavery Conference, hosted by the Attorney General's Department. At the conference, we launched a Good Practice Toolkit—the final publication in a series of reports and tools co-authored by Baptist World Aid Australia in partnership with the Human Rights Law Centre and notable academics.

We were encouraged by the generosity of our supporters as they responded to disasters in Türkiye and Syria, Pakistan, Sri Lanka, Afghanistan, Ukraine, and to the Hunger Crisis in Africa. We also saw strong support for our regular appeals, with our end of financial year appeal achieving the second highest result in our history.

As a ministry of the Baptist Church, we deeply value our partnership with Baptist churches around Australia. This year, we've travelled to meet with many of these communities to encourage one another to be ambassadors for Christ—to act, pray and give as, together, we participate in restorative justice.

As a ministry of the Baptist Church, we deeply value our partnership with Baptist churches around Australia.

International Programs

As the world emerged from COVID this year, we found ourselves in a state of 'polycrisis' that requires an extraordinary amount of collaboration and cooperation at all levels, since there is no one quick fix. In the face of this challenge, I'm so proud of the way that Transform Aid International and our Partners were able to adapt and expand our ability to respond over the last year.



Fiona Smith

Director of International Programs

Thanks to the generous support of Australian Baptists and the Australian Government, we increased our focus on disaster response to \$2.2M which represents 21% of our overall international program spend. This includes responding to the volcano eruption in Tonga, earthquakes in Afghanistan and Türkiye and Syria, flooding in Pakistan, and a large-scale response to the conflict in Ukraine. We also launched a Hunger Crisis appeal targeting the devastating drought-induced famine which continues to plague the Horn of Africa.

Through our existing alliances with church and Baptist agencies and via the new Emergency Action Alliance, we were able to expand our reach around the globe like never before. As we look to the next four years of the organisational strategy, we'll continue to strengthen these relationships while supporting local Partners' capacity to prepare for disasters, respond, and adapt their programming to be more resilient to the changing climate and environment.

Another key achievement this year was strengthening our focus on the most vulnerable—women and youth—which



We're so grateful for our wonderful Partners, and I wish to thank them for their dedication, faithfulness, talent and resilience in the face of immense adversity.

together account for 231,210 people, or almost 70% of people directly impacted or participating in our long-term development programs. We did this through ensuring all new program designs analyse, and plan a response to, the barriers towards gender and social inclusion. We also awarded specific grants to assist our local Partners in making practical changes to their programs and organisations to advance gender equity. Meanwhile, we convened peer learning forums on topics surrounding youth empowerment and mental health to help our Partners respond to the growing needs and challenges faced by young people in their contexts.

I'm particularly excited about innovations around promoting economic dignity through inclusive market-based programs. Pilot programs in Bangladesh and

Kenya are seeing more people, including women and people with a disability, engage in income-generating activities, adopt improved agricultural practices and technology, and experience increased access to financial services. Over the coming years I look forward to seeing the growth of social enterprises which benefit vulnerable communities and the environment, while also empowering women and other marginalised people.

Throughout COVID and now during this polycrisis, we witnessed the local church respond practically to the needs of communities. In partnership with Asia Pacific Baptist Aid (APBAid), we invested in equipping Baptist conventions and local churches throughout the region with training and resources to engage in community development and relief initiatives. During the last year we saw 162 local churches in Nepal and Bangladesh participating, and we hope more will join this 'Holistic Transformation Movement' over time.

We also celebrated the official launch of Phase Four of the 'Church Partnership Program' in Papua New Guinea in June. This program represents a unique partnership with the governments of Australia, PNG, PNG Churches, and Australian NGOs working together to improve public service delivery to PNG citizens including those in very rural and remote areas.

Finally, a return to international travel meant we were able to once again visit our local Christian Partners, deepen our relationships, monitor projects, and invest more in organisational strengthening. We're so grateful for our wonderful Partners, and I wish to thank them for their dedication, faithfulness, talent and resilience in the face of immense adversity. It's only by working together in relationships of mutual respect and trust—seeking to be locally led and informed—that we can achieve impact.

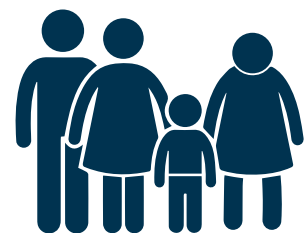


Photo: BBF, Bangladesh 2021

Total Impact

781,528
PEOPLE

In FY2023, your generosity helped to make a difference for 781,528 people*, ensuring even more people can enjoy the fullness of life God intends.



* Numbers based on data received from Partners at the time of printing this report.

Total Investment: \$10,550,353

Investment by Program

In FY2023, our total program investment was implemented across three program areas:

5,792,079	55%	Community Development
2,567,239	24%	Child & Youth
2,191,035	21%	Disaster Management



Investment by Region

In FY2023, our total program investment was implemented across these regions:

3,586,755	34%	South Asia
3,134,484	30%	Africa
1,284,826	12%	Middle East
1,155,273	11%	South East Asia
739,966	7%	Pacific
444,076	4%	Europe
204,973	2%	Rest of the World



Investment by Partner

In FY2023, the following Partners received the highest program investment:

1,390,042	13%	United Mission to Nepal
1,073,851	10%	Anglican Development Services - Eastern
872,117	8%	Lebanese Society for Educational and Social Development
574,237	6%	Baptist Union of PNG
564,274	5%	FH Uganda
6,075,832	58%	All other partners



Disaster Management and COVID Response

In FY2023, Transform Aid International supported disaster response projects in Ukraine, Afghanistan, Sri Lanka, Tonga, Türkiye and Syria, Pakistan, Vanuatu, Bangladesh (Cox’s Bazar), and Sudan among others. We launched a major Hunger Crisis appeal which assisted 28,570 people with food relief in drought-affected regions of Kenya and Uganda. In addition, several of our Partners continued to support communities to recover from the health and economic impacts of the COVID pandemic.

Disaster Response	Funds Invested
Horn of Africa Hunger Crisis	631,746
Standing with Ukraine	444,076
Afghanistan Crisis	262,121
Türkiye and Syria Earthquake Response	226,894
Middle East	139,362
Pakistan Floods	82,719
COVID Global Response	37,662
Tonga Volcano Emergency	23,489
Rohingya Crisis Appeal	14,650
Other Disaster Responses	328,317



Photo: UMN, Nepal 2022

AUD \$2,191,035



Total spending for the Disaster Management program in FY2023 reaching a total of 81,322 people directly and indirectly.



Photo: BBF, Bangladesh 2021

Resilient communities impact

**8,509
PEOPLE**

provided with
non-food items.¹

**25,651
PEOPLE**

exposed to awareness-raising
campaigns/activities highlighting
environmental issues
including climate change.²



2,069

Number of people
who **participated in**
community level Disaster
Response simulations.³

**33,717
PEOPLE**

assisted through the
provision of food.⁴



2,338

people provided with
temporary shelter.⁵

58

Communities
assisted to develop
community disaster
risk reduction plans.⁶

4,172

people provided
with temporary
access to **safe**
drinking water.⁷



Covid projects impact

9 Local health institutions
(government and non-government)
provided with Personal Protective
Equipment and other items needed
for COVID response.⁸



**Vulnerable and
marginalised people**
reached with messages on
prevention and access to
COVID related services.⁹

19,579

1 Data reported from 6 projects

2 Data reported from 14 projects

3 Data reported from 3 projects

4 Data reported from 9 projects

5 Data reported from 1 project

6 Data reported from 10 projects

7 Data reported from 2 projects

8 Data reported from 1 project

9 Data reported from 6 projects

Child and Youth-focused Development

Transform Aid International continues to invest in children and youth across all its programming. In FY2023, Transform Aid International reached 314,332 children.



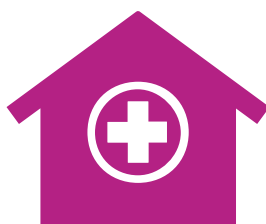
140,265
CHILDREN
indirectly impacted.

174,067
CHILDREN
indirectly impacted.



3,387
CHILDREN AND YOUTH
in target population enrolled in school.¹

33,258
PEOPLE
including children, adopting positive health practices.²



69,925 PEOPLE
people, including children and youth, in target communities with access to quality health services including WASH.³

2,501 **CHILDREN AND YOUTH** actively participating in decision making in the household, school or community level.⁴



20,531 PEOPLE, CHILDREN AND YOUTH participated in child protection activities (e.g. education, capacity building of local structures, awareness sessions on risk and protective factors, child protection community group meetings).⁵

¹ Data reported from 5 projects
² Data reported from 9 projects

³ Data reported from 13 projects
⁴ Data reported from 6 projects

⁵ Data reported from 11 projects

Shiva's Story

Australian NGO Cooperation Program (ANCP)



Photo: UMN, Nepal 2023

Shiva is a proud husband, father of five, grandfather, and business owner with his wife, Gita. He's always struggled to provide for his family, as he has a disability from injuring his leg as a child. With few options for work, Shiva couriered goods from Nepal to India—on bicycle, despite his disability—for an income that barely met his family's needs. The trip would take an hour and a half, and caused him a lot of pain.

Shiva was also excluded from community life. 'People would call us really hurtful names,' he said.

Shiva wanted something better—not just for his family, but for others in his community. One of his friends, who's part of our local Partner's program, sensed Shiva's passion for

change, and invited him to take on a leadership role in our local Partner's group for people with disability.

Through the group, Shiva received funding to run a general store with Gita. The shop now makes double what Shiva earned as a courier and he can now earn a living without pain. The family no longer live hand-to-mouth, but are saving for the future. The shop has also given Shiva a way to connect with others. 'People come here every day and have a really good chat with me,' he said.

Now, Shiva is impacting others. At his shop, he helps people with disabilities apply for ID cards so they can access government support, such as discounted medication. So far, he's helped

125 people make successful applications.

His group is also advocating for more employment opportunities for people with disability, and helping people who are vulnerable to network with each other. 'People with disability have a chance to meet each other, connect and get married due to the project,' Shiva said. 'At least six or seven weddings have happened in the last six years!'

Shiva had the drive and talent to make a difference. All he needed was the opportunity.

Transform Aid International acknowledges the support of the Australian Government of this project through the Australian NGO Cooperation Program (ANCP).

Community Development

In FY2023, Transform Aid International supported 21 Christian Partner organisations to implement quality community development programming. We supported the organisational development of our Partners in financial sustainability, increasing gender equality, disability and social inclusion, and strengthening child safeguarding.



2,308
PEOPLE

engaging in income generating activities after receiving training and support.¹

8,254

HOUSEHOLDS

with access to financial services.²



8,590

HOUSEHOLDS

reporting an increase in household income.³



9,955

PEOPLE adopting improved agricultural practices (e.g. climate resilient crops, increased productivity).⁴



3,699

HOUSEHOLDS reporting that their basic needs are met.⁵

3,070



VULNERABLE AND MARGINALISED PEOPLE

overcoming barriers (including social, physical and legal) to gain access to services.⁶

1 Data reported from 9 projects
2 Data reported from 6 projects
3 Data reported from 13 projects

4 Data reported from 10 projects
5 Data reported from 10 projects
6 Data reported from 4 projects

Fadia's Story

Australian NGO Cooperation Program (ANCP)

Fadia lives in a large camp on the outskirts of Beirut in Lebanon with her husband and two young children. They're stateless because they don't have the paperwork they need to prove their eligibility for citizenship. As such, the family has limited access to gainful employment, healthcare, education, and humanitarian assistance. Sadly, this is typical for families like Fadia's who are Dom, an ethnic minority in Lebanon.

'I have suffered a lot of discrimination in my life for being of Dom origin,' she said. 'I often feel inferior, and this makes me want to cry.'

Stateless and stigmatised, finding work was impossible for Fadia and her husband. They went into debt just to put meals on the table. Additionally, with Lebanon in an economic crisis, experiencing

hyper-inflation and political turmoil, and being home to vast numbers of refugees, the family's outlook was bleak.

For Fadia's children, Samar and Hala, primary school was a place of cruel insults and physical abuse. Finding no help there, Fadia reluctantly removed them.

But after meeting our local Partner, Fadia took up an offer of training and work in our local Partner's sewing collective. It has changed her life.

'Not only do my new skills earn me a vital income for my family, but working as a seamstress has given me a sense of purpose and control,' she said.

These days Fadia earns enough to provide for her family. She's paid off

her debts and made urgent repairs to her home. But she's most happy about the change in her children's wellbeing. Our local Partner's school welcomed Samar and Hala, now aged ten and eight, into a safe and joyful learning environment. And our Partner is currently assisting the family with a legal case to gain their citizenship.

'If we can gain citizenship, then we would be eligible to work anywhere legally, and move around the country without fear,' Fadia said. 'Most notably, we would have the right to civil registration of my children who would consequentially have a more secure future.'

Transform Aid International acknowledges the support of the Australian Government of this project through the Australian NGO Cooperation Program (ANCP).



Photo: MERATH, Lebanon 2023

* Names changed for privacy

Global Baptist Impact

In FY2023, Transform Aid International continued investing in Baptist agencies, conventions and churches to respond to the holistic needs of communities. In total, Transform Aid International worked with seven Baptist Partners world-wide to implement disaster response, community development, and child and youth focused programming.

As an active member of the Baptist Forum for Aid and Development (BFAD), Transform Aid International supported Baptist Partners to respond to large-scale humanitarian needs in Ukraine, and in Syria and Türkiye following the earthquake.

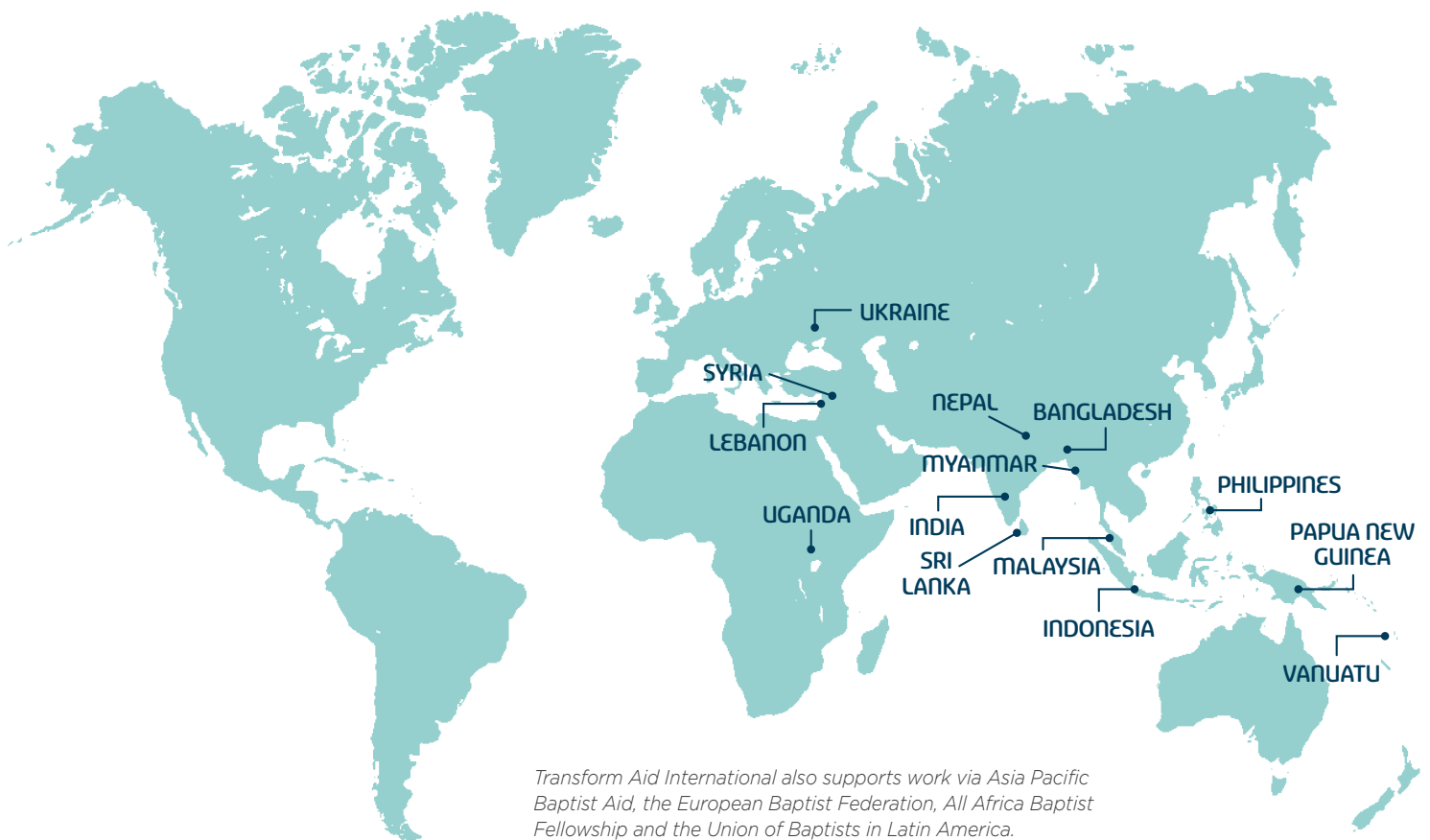
We continue to support the vision and implementation of the Asia Pacific Holistic Transformation Strategy (now called the 'Holistic Transformation Movement') across the Asia Pacific region. This involves equipping and mobilising Baptist conventions and local churches within their networks to become agents of change within their

communities. In FY2023, there are 162 participating churches in three conventions within Bangladesh and Nepal, with conventions in Indonesia and the Philippines preparing to join the movement.

Meanwhile, Transform Aid International continues to support the organisational development of Asia Pacific Baptist Aid (APBAid) through policy development, staffing, development of learning materials, and resourcing smaller disaster response initiatives.

Through our partnerships with Baptist entities worldwide, we have supported programs in:

- Bangladesh
- Nepal
- Philippines
- Sri Lanka
- Indonesia
- India (including border with Myanmar)
- Malaysia
- Vanuatu
- Papua New Guinea
- Ukraine
- Syria
- Lebanon
- Uganda



Monitoring and Evaluation

Transform Aid International is committed to improving development effectiveness. This involves regular reflection on practice, actively learning through research, project monitoring, project evaluations, and listening to Christian Partners.

In FY2023, we continued to support our Partners to conduct their own research and learning, and apply it towards evidence-based development programs.

For example, we supported four Children, Youth, and Communities for Change (CYCC) Partners to conduct research into trends in child marriage within their contexts post COVID.

Evaluation

Partner	Country	Project name
Food for the Hungry	Cambodia	Children, Youth, and Communities for Change (CYCC)
Integral Alliance	Ukraine	Ukraine Crisis Response (Learning Review)
Baptist Forum for Aid and Development	Ukraine	Ukraine Crisis Response (Learning Review)
Baptist Aid, United Mission to Nepal, Food for the Hungry and SAO Uganda	Bangladesh, Nepal and Uganda	Research on Child Marriage in child and youth programming

Design

Partner	Country	Project name
Food for the Hungry	Uganda	Children, Youth and Communities for Change (CYCC)
United Mission to Nepal	Nepal	Children, Youth and Communities for Change (CYCC)
Church and Society Program	Malawi	Children, Youth and Communities for Change (CYCC)
Anglican Development Services Eastern	Kenya	Integrated Livelihood Enhancement Project
PARI Development Trust	Bangladesh	Children, Youth and Communities for Change (CYCC)

Thank you to all our Partners

Afghanistan

- MEDAIR

Bangladesh

- Bangladesh Baptist Church Fellowship
- Christian Commission for Development in Bangladesh
- PARI Development Trust
- Protibondhi Community Centre

Cambodia

- Chab Dai Coalition
- FH Cambodia
- Integral Cooperation Cambodia
- Ponleu Ney Kdey Sangkhum
- VIVA Network Ltd

India

- Emmanuel Hospital Association

Indonesia

- Asia Pacific Baptist Aid
- Yayasan Mitra Pengembangan Indonesia

Kenya

- Anglican Development Services — Eastern
- Anglican Development Services — Central Rift

Lebanon

- Lebanese Society for Educational and Social Development (MERATH)

Malawi

- Church and Society Program
CCAP Synod of Livingstonia

Malaysia

- Alliance of Chin Refugees
Malaysia

Nepal

- International Nepal Fellowship
- Multipurpose Community
Development Services
- United Mission to Nepal
- Welfare Association for Children
Tikapur

Pakistan

- Tearfund Australia

Papua New Guinea

- Baptist Union of PNG

Philippines

- Share An Opportunity Philippines
- Asia Pacific Baptist Aid

Solomon Islands

- South Seas Evangelical Church
- Uniting World

Sri Lanka

- Asia Pacific Baptist Aid
- Lanka Evangelical Alliance
Development Service

Sudan

- MEDAIR

Syria

- Lebanese Society for Educational
and Social Development (MERATH)

Tonga

- Act for Peace

Türkiye

- MEDAIR

Uganda

- African Evangelistic Enterprise,
Uganda
- FH Uganda
- Share an Opportunity Uganda

Ukraine

- Baptist World Alliance (Ukraine
Baptist Union)
- Integra Foundation
- Mission East

Vanuatu

- Asia Pacific Baptist Aid

Global Baptist Networks

- Asia Pacific Baptist Aid
- Baptist World Alliance

Photo: SAO Uganda, 2018





FINANCIALS

FY2023

FY2023 Financial Summary



Natasha Gerhardt

Chief Financial Officer

The 2023 financial year produced an exceptional result for Transform Aid International, with our highest revenue in the organisation's history. Our total income exceeded \$20.9M for the first time, and significantly exceeded the prior year result by 10.9%. Transform Aid International achieved a significant surplus for the year of \$1.6M which exceeded our budgeted position by \$3.0M. This has enabled the work of our local Christian Partners to impact close to 800,000 people from over 70,000 households.

Income

Our donation revenue remained stable—a pleasing result after a long season of COVID and church disruptions, and one that shows the commitment of our generous supporters. This result was significantly boosted by higher-than-average bequest revenue and included gifts in wills of \$465K. We also received significant additional grant funding compared to the prior year. We're deeply encouraged by, and grateful to, those faithful supporters who choose to honour God's work with their bequest.

Major donors supported Transform Aid International by generously contributing revenue of \$2.1M—an 85% increase on prior year major donor gifts. The Australian Government's Australian NGO Cooperation Program (ANCP) grant income from the Department of Foreign Affairs and Trade (DFAT) increased by 10.6% to \$4.7M. We remain grateful for the support of the Australian Government through the Australian NGO Cooperation Program (ANCP).

We're extremely pleased with the results of our special appeals during the year. Our supporters generously

responded to significant disaster and conflict appeals including the devastating Türkiye and Syria earthquakes, the ongoing Ukraine conflict, and the protracted Hunger Crisis in Africa. They also responded to disasters in places around the world which may not have made the news, but where we are supporting the most vulnerable in times of crisis. Total funds raised for disaster and humanitarian special appeals were \$1.6M. We remain intentional about increasing our disaster response and preparedness to 25% of our total program expenditure over the period of our new Fullness of Life Strategic Plan—covering 2023–2027. In the current financial year this support reached 21%, supported by strong fundraising results in both the current and prior financial year.

Expenditure

Our total expenditure of \$19.3M was a small increase over prior year total expenditure of \$19.1M. We're pleased that we were able to send over \$10.5M to our local Christian Partners for their work. Our impact expenditure (which includes work across the areas of International Programs, Advocacy, and Education), totalled \$13.2M which was an increase over the prior year of \$13.0M. The distribution of special appeal funding raised in FY2022 and FY2023 helped increase our impact expenditure for the year. We're pleased to see more funds in the hands of our Partners and going directly to our focused impact areas.

Our foreign exchange policy requires us to hedge a portion of funds against the \$US during the year. This strategy was successful in the current year, protecting the value of our AUD income that could be sent in local currency to our Partners. Our total combined

We remain aware that we're trusted stewards of resources provided to us by a faithful God, through our loyal supporters.

fundraising and administration costs decreased for the year to 30.7%. Our overall salary expenses were stable compared to the prior year.

Financial Position

Our balance sheet continues to be robust, with no large, long-term liabilities or borrowings and total net assets of \$14.3M. Our overall reserves are healthy and include \$1.3M designated for humanitarian crisis projects, \$35K funding for work in Africa, \$641K for strategic initiatives in the Asia-Pacific region, and over \$6.8M for general and multi-year Community Development projects. As of 30 June 2023, we held \$3.7M of cash on term deposit which was returning average returns of 4.1 % per annum, the highest deposit returns we have seen for many years.

Special Projects

Transform Aid International was subject to the rigorous Department of Foreign Affairs and Trading (DFAT) accreditation process during the year. The feedback we received on our financial management, organisational governance, program quality and partnership approach was excellent, and a testament to the way we seek to steward the organisation's resources. The accreditation project is a clear reminder that providing excellent development outcomes takes time, effort, compliance, risk management, financial monitoring, and careful stewardship. All these things require an investment of our organisational resources.

We believe the cost of quality compliance is a valid and essential cost of delivering quality

international development work, ensuring the funds sent overseas go further and the program outcomes and impact are superior. We are proud of our commitment to high quality safeguarding, compliance, and risk management measures that further add to high quality outcomes within our programs.

As we face challenging economic conditions in Australia, along with a world increasingly impacted by disaster and disruption, we remain aware that we're trusted stewards of resources provided to us by a faithful God, through our loyal supporters. We are grateful for the wonderful generosity shown by Australian Baptist church communities, our wider supporters, and the Australian Government, as we partner together to alleviate poverty and work towards a better world for all.



Photo: UMN, Nepal / 2022

Directors' Declaration

The directors of the Group declare that:

1. The financial statements and notes, as set out on pages 6 to 32, are in accordance with the *Australian Charities and Not-for-Profits Commission Act 2012* and:
 - a. comply with Australian Accounting Standards - Simplified Disclosure Standard; and the *Australian Charities and Not-for-Profits Commission Regulation 2022*; and
 - b. give a true and fair view of the financial position as at 30 June 2023 and of the performance for the year ended on that date of the Company and consolidated group.
2. In the directors' opinion, there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the board of directors.

Director



Dated 13/11/2023

Report on the Audit of the Financial Report



Opinion

We have audited the financial report of Transform Aid International Ltd (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2023, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Australian Charities and Not-for-Profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Group's financial position as at 30 June 2023 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-Profits Commission Regulation 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-Profits Commission Act 2012* and for such internal controls as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that we identify during our audit.



Part B: Compliance

We have audited the compliance of Baptist World Aid Australia Public Ancillary Fund with the requirements of the *Public Ancillary Fund Guidelines 2022* for the year ended 30 June 2023.

Conclusion

In our opinion, the trustee of Baptist World Aid Australia Public Ancillary Fund has complied, in all material respects, with the requirements of the Trust Deed, and the *Public Ancillary Fund Guidelines 2022*, for the year ended 30 June 2023.

Use of Report

This compliance audit report has been prepared to meet the needs of the trustee of Baptist World Aid Australia Public Ancillary Fund. We disclaim any assumption of responsibility for any reliance on this report to any persons or users other than the trustee of Baptist World Aid Australia Public Ancillary Fund, or for any purpose other than that for which it was prepared.

Trustee's responsibility for compliance

The trustee is responsible for complying with requirements of the *Public Ancillary Fund Guidelines 2022*.

Auditor's responsibilities

Our responsibility is to express a conclusion on compliance with the *Public Ancillary Fund Guidelines 2022*, in all material respects. Our audit has been conducted in accordance with applicable Standards on Assurance Engagements (ASAE 3100 Compliance Engagements) to provide reasonable assurance that Baptist World Aid Australia Public Ancillary Fund has complied with the *Public Ancillary Fund Guidelines 2022*. Our procedures included examination, on a test basis, of evidence supporting compliance with those requirements of the *Public Ancillary Fund Guidelines 2022*. These procedures have been undertaken to form a conclusion as to whether the Baptist World Aid Australia Public Ancillary Fund has complied in all material respects, with the *Public Ancillary Fund Guidelines 2022* for the year ended 30 June 2023.

Saward Dawson

Jeffrey Tulk
Partner

Blackburn, VIC

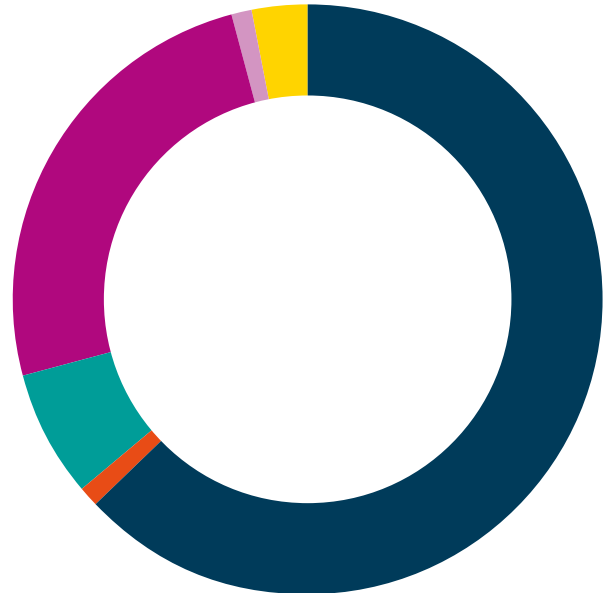
Dated: 13 November 2023

Financials at a Glance

Source of Income FY2023

13,248,624	63%	Donations & Gifts Monetary
48,110	1%	Donations & Gifts Non-Monetary
1,487,470	7%	Bequests
5,305,297	25%	Australian Government Grants
221,077	1%	Other Non-Government Grants
659,960	3%	Investment & Other Income

Total revenue: \$20,970,538



Use of Funds FY2023

5,792,079	30%	Community Development
2,567,239	13%	Child & Youth
2,191,035	11%	Disaster Management
1,304,842	7%	Other Programs Costs
1,262,825	7%	Community Education
2,487,049	13%	Fundraising
3,666,195	18%	Accountability & Administration
48,110	1%	Non-Monetary

Total expenditure: \$19,319,374



Consolidated Statement of Profit and Loss and Other Comprehensive Income

for the Year Ended 30 June 2023

	Note	2023 \$	2022 \$
REVENUE			
Donations and gifts:			
Monetary		13,248,624	13,126,820
Non-monetary	4	48,110	106,170
		13,296,734	13,232,990
Bequests and legacies		1,487,470	536,461
Grants:			
Department of Foreign Affairs and Trade		5,305,297	4,785,863
Other Australian		221,077	128,648
Other Overseas		-	50,036
Commercial Activities Income		15,230	10,153
Investment income		611,291	158,360
Other income		33,439	6,195
		20,970,538	18,908,706
EXPENDITURE			
International Aid and Development Programs Expenditure			
International programs:			
Funds to international programs		10,550,353	10,313,317
Program support costs		1,304,842	1,121,761
		11,855,195	11,435,078
Community education		1,262,825	1,140,266
Fundraising costs:			
Public		2,462,673	2,650,886
Government, multilateral and private		24,376	33,081
		2,487,049	2,683,967
Accountability and administration		3,666,195	3,717,319
Non-monetary expenditure	4	48,110	106,169
		19,319,374	19,082,799
Total International Aid and Development Programs Expenditure		19,319,374	19,082,799
Commercial Activities Expenditure		-	6,829
		19,319,374	19,089,628
Unrealised fair value on foreign exchange contracts		(95,801)	120,816
Share of loss in Associate	24	-	(16,750)
		1,555,363	(76,856)
EXCESS OF REVENUE OVER EXPENDITURE			

Consolidated Statement of Financial Position

As at 30 June 2023

	Note	2023 \$	2022 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	7	8,507,237	6,657,688
Trade and other receivables	8	42,924	92,968
Other financial assets	9	354,318	326,718
Other assets	10	321,981	395,135
TOTAL CURRENT ASSETS		9,226,460	7,472,509
NON-CURRENT ASSETS			
Property, plant and equipment	11	2,268,011	3,354,280
Investment properties	12	3,960,000	1,040,000
Intangible assets	13	167,381	246,333
Right-of-use assets	14	83,553	16,507
Other financial assets	9	258,973	-
Investments in associates	24	-	258,974
TOTAL NON-CURRENT ASSETS		6,737,918	4,916,094
TOTAL ASSETS		15,964,378	12,388,603
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	15	678,688	561,685
Lease liabilities	14	37,738	10,014
Employee benefits	17	478,549	355,404
Other liabilities	16	273,047	-
TOTAL CURRENT LIABILITIES		1,468,022	927,103
NON-CURRENT LIABILITIES			
Lease liabilities	14	47,432	7,846
Employee benefits	17	100,778	82,530
TOTAL NON-CURRENT LIABILITIES		148,210	90,376
TOTAL LIABILITIES		1,616,232	1,017,479
NET ASSETS		14,348,146	11,371,124
EQUITY			
Reserves	18	7,528,580	7,509,189
Retained earnings		6,819,566	3,861,935
TOTAL EQUITY		14,348,146	11,371,124

Consolidated Statement of Changes in Equity

For the Year Ended 30 June 2023

2023

	General Reserve	Restricted Funds	Capital Reserves	Asset revaluation reserve	Total
	\$	\$	\$	\$	\$
Balance at 1 July 2022	3,861,935	3,840,592	3,511,360	157,237	11,371,124
Excess/(shortfall) of revenue over expenditures	1,555,363	-	-	-	1,555,363
Other comprehensive income	-	-	-	1,421,659	1,421,659
Transfer to and from reserves	1,413,704	(1,413,704)	-	-	-
Balance at 30 June 2023	6,831,002	2,426,888	3,511,360	1,578,896	14,348,146

2022

	General Reserve	Restricted Funds	Capital Reserves	Asset revaluation reserve	Total
	\$	\$	\$	\$	\$
Balance at 1 July 2021	4,404,620	3,458,904	3,511,360	157,237	11,532,121
Retrospective adjustment upon change in accounting policy	(84,141)	-	-	-	(84,141)
Balance at 1 July 2021 restated	4,320,479	3,458,904	3,511,360	157,237	11,447,980
Excess/(shortfall) of revenue over expenditures	(76,856)	-	-	-	(76,856)
Other comprehensive income	-	-	-	-	-
Transfers to and from reserves	(381,688)	381,688	-	-	-
Balance at 30 June 2022	3,861,935	3,840,592	3,511,360	157,237	11,371,124

Consolidated Statement of Cash Flows

For the Year Ended 30 June 2023

	2023	2022
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Donations received	13,248,624	13,126,820
Bequests and legacies	1,366,569	536,461
Operating grants received	6,379,363	4,925,294
Other income received	181,760	146,063
Payments to suppliers and employees	(8,845,847)	(8,585,194)
Distributions to overseas partners	(10,484,200)	(10,269,188)
Interest received	101,549	11,363
Net cash (used in)/provided by operating activities	1,947,818	(108,381)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from sale of plant and equipment	3,116	20,000
Purchase of property, plant and equipment	(65,551)	-
Purchase of intangible assets	(57,730)	(31,233)
Proceeds from investment property	48,860	53,577
Net cash received from/(paid for) investment in financial assets	(2,500)	249,529
Net cash provided by/(used in) investing activities	(73,805)	291,873
CASH FLOWS FROM FINANCING ACTIVITIES:		
Payment of lease liabilities	(24,464)	(1,541)
Net cash used in financing activities	(24,464)	(1,541)
Net increase in cash and cash equivalents held	1,849,549	181,951
Cash and cash equivalents at beginning of year	6,657,688	6,475,737
Cash and cash equivalents at end of financial year	7 8,507,237	6,657,688

Legal and Regulatory

Transform Aid International Ltd commenced operations under the new company structure from 23 July 2013 (ABN 63 430 709 718). Baptist World Aid Australia Ltd (ABN 86 164 099 736), as a wholly owned subsidiary, was established to continue and expand its Australian operations.

Transform Aid International Ltd is the aid and development agency for Australian Baptist Ministries and operates as a Company Limited by Guarantee with its own Board. Transform Aid International Ltd is a registered charity with the Australian Charities and Not for-profits Commission (ACNC).

Transform Aid International Ltd operates an Overseas Aid Fund (OAF) which has deductible gift recipient (DGR) endorsement. Transform Aid International Ltd engages the services of the following organisations:

Banker – National Australia Bank;
Auditor – Seward Dawson; Lawyer – Corney and Lind Lawyers.

Transform Aid International Ltd has full accreditation from the Department of Foreign Affairs and Trade (DFAT) which enables the receipt of government funds for its programs. Transform Aid International Ltd acknowledges not only the funds, but also the care and support of key government agencies, and their staff, in carrying out work together.

Transform Aid International Ltd is a member of the Australian Council for International Development (ACFID), demonstrating its annual compliance with their Code of Conduct. This is a voluntary, self-regulatory Code of good practice. As a signatory, Transform Aid International Ltd is committed to adhering to the Code of Conduct, and conducting its work with transparency, accountability and integrity.

Baptist World Aid Australia Ltd, as a wholly owned subsidiary of Transform Aid International Ltd, also adheres to the requirements of ACFID's Code of Conduct. A copy of ACFID's Code of Conduct can be obtained from www.acfid.asn.au. If you believe that Transform Aid International Ltd or Baptist World Aid Australia Ltd have breached the Code of Conduct, you may lodge a complaint with ACFID, either on their website or to the ACFID Code of Conduct Committee, Private Bag 3, Deakin, ACT, 2600.

If you wish to lodge a complaint with Transform Aid International Ltd or Baptist World Aid Australia Ltd, please write to the Complaints Handling Officer, Locked Bag 2200, North Ryde BC, NSW 1670.

A Complaints Handling Policy is available on both our websites: www.transformaid.org and www.baptistworldaid.org.au

Transform Aid International Ltd is a member of Integral Alliance, a global consortium of Christian aid and development agencies, with presence in 85 countries. Photographs featured in this Report have been taken by Transform Aid International Ltd staff or contractors, Partners, and associates in Africa, Asia, the Middle East, and the Pacific, unless otherwise indicated. Photographs are reproduced in this Report following appropriate informed consent policies and procedures—read more about our informed consent policy here: www.baptistworldaid.org.au/our-policies



Transform Aid

INTERNATIONAL

For a world without poverty



Thank you

By partnering with us you're helping
to create a better world for all.

With your support, we can continue
to see communities flourish as they
experience the fullness of life God intends.



Transform Aid
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