



Transform Aid

INTERNATIONAL
For a world without poverty



ANNUAL REPORT

YEAR ENDED 30 JUNE 2021

Our Vision

A world where poverty has ended and all people enjoy the fullness of life God intends.

Our Mission

Building partnerships to generate lasting solutions to global poverty.

Our Values

We are **Called**
We are **Caring**
We are **Together**
We are **Innovative**
We are **Dedicated**



Photo: SAO Uganda, Uganda. © Transform Aid International, 2019.

Cover photo: Bangladesh Baptist Fellowship, Bangladesh. © Transform Aid International, 2021.

Transform Aid International acknowledges and honours the Traditional Custodians of the lands on which we are privileged to work and live.

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Chair of the Board

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'Give thanks to the Lord,
for he is good. His love
endures forever.'

PSALM 136:1

Message from CEO



Melissa Lipsett

ACTING CHIEF
EXECUTIVE OFFICER*

As I look back over the year, two defining characteristics emerge: challenge and gratitude.

It was — as last year's annual report also articulated — a year filled with global challenges. In addition to numerous political tragedies and natural disasters, we all felt the social and economic impact of a global pandemic, both here in Australia and in the dozens of countries where Transform Aid International serves.

In fact, COVID-19 has continued to shape not just how we live and work, but also how we and our Christian partners have responded to the most vulnerable in our world. Its impact will likely continue for years to come, continuing to push hundreds of thousands of people back into extreme poverty (living on US \$1.95 a day).

These challenges are now heartbreaking realities. And yet there are many reasons to give thanks. Transform Aid International has responded to the sustained COVID disaster and God has continued to provide through his people. We have seen extraordinary responses from faithful supporters, creative adapting from our Partners in their programs from Cambodia to Bangladesh, and ongoing resourcing for urgent humanitarian needs, particularly for our neighbours in Papua New Guinea, Indonesia, and India.

So we give thanks for: increased collaboration with Baptist partners that enable swift responses to urgent needs; the generosity of faithful supporters despite concerns in our own country; and the support and place we have with the Baptist church movement across Australia and beyond.

We give thanks that our advocacy work has been principally COVID-related, partnering with other like-minded organisations in urging the government to assist those in greatest need around the globe. We give thanks for the launch of a COVID-related Ethical Fashion Report.

Our staff in Australia and Bangladesh have engaged with passion and energy, despite the difficulties that ongoing lockdowns bring to home, family and work life. I am incredibly proud of them.

We continue to dream of and work toward a world where poverty has ended, and all people enjoy the fullness of life God intends. Until that day, we give thanks to God for the work he calls us to and for those he calls to partner with us.

* Appointed as CEO on 1 November 2021.

Message from Chair of the Board



Tara Reid
CHAIR OF THE BOARD

2021 brought a great deal of uncertainty, but God is our constant source of comfort, courage and wisdom in this work he calls us to.

For the first time in our 62-year history, income exceeded AUD \$20M. That's an increase of around two per cent over the last financial year, towards crucial work to fight poverty. We are grateful for God's generosity, lived out through our supporters in this uncertain year.

We remain committed to stewarding this generosity in wise and effective ways, as we partner with local Christian organisations and the church, predominately in the Asia Pacific region but also across the world. We look to ensure lasting inclusion, economic dignity and justice for all, and provide vital humanitarian care during crisis and disaster, helping rebuild resilient and thriving communities.

At the end of FY2021, we farewelled our CEO, John Hickey, after 11-years of service. We thank John for his incredible contribution over such a long period, not only to the work of Baptist World Aid Australia and Transform Aid International, but also to the development work of the global Baptist family.

John has provided visionary leadership that will leave a considerable and growing legacy of global impact. We wish him well as God continues to lead him.

In this period of transition, the Board was pleased to appoint Melissa Lipsett (previously Chief Operating Officer) as Acting CEO.

The Board continues to exhibit extraordinary commitment and engagement. I am grateful to the current directors, including Michael Fisher who we welcomed this financial year. I'd also like to thank Mick Turnbull and Paul Oates, whose service ended during the same period.

Thank you to our staff, supporters and partners, including Australian Baptist churches and the Australian government. And a special thank you to the 29 volunteers who generously clocked 3,650 hours in this financial year. Their time translates to an incredible \$112,928 saved, for which we are so grateful, but their contribution is also much more than this.

It is our people who faithfully carry the vision of a world where poverty has ended. May God bless them and those we serve in the coming year.

A special thank you to the 29 volunteers who generously clocked 3,650 hours in this financial year. Their time translates to an incredible \$112,928 saved, for which we are so grateful, but their contribution is also much more than this.



Photo: UJMN, Nepal. © Transform Aid International, 2018.

About Transform Aid International Ltd Group

(including Baptist World Aid Australia Ltd)

As a Christian agency, our faith motivates us. We believe that God calls us to love our global neighbours and is at work in the world. We believe that he requires us to act justly and to love mercy. We believe he has called us to end poverty so that all may enjoy fullness of life as he intends.

An effective response to poverty requires local knowledge and expertise. That's why we partner with local organisations to carry out the work God has called us to. Transform Aid International programs span five global regions and a variety of work in vulnerable communities.

They include Community Development, Child-focused Community Development and Disaster Management projects. And here in Australia, we invest in Advocacy.

Our work means we serve and care for all people, regardless of their religion, beliefs or creed. Above all, we want to demonstrate Christ's love in action in practical ways.

Our Governance

The Board of Transform Aid International is responsible for the governance of the organisation. Board Members serve for a standard period of six years. New Board Members are selected based on their skills, with consent for Board appointments received from Australian Baptist Ministries. Service on the Board is voluntary. Further details are available on our website: www.transformaid.org/board

OUR BOARD



JOHN HICKEY
Member of the following committees: Nominations and Governance, Programs Performance*, Finance and Risk, Stakeholder Engagement*.
Resigned as CEO on 16 July 2021.



TARA REID
Chair of the Board, Member of the following committees: Nominations and Governance, Programs Performance*, Finance and Risk, Stakeholder Engagement*.



ALLAN DEMOND
Vice Chair of the Board, Chair of the Nominations and Governance Committee.



TABITHA MATHEW
Chair of Stakeholder Engagement Committee*



MEREDITH DOWNEY
Chair of Programs Performance Committee*.



HEIDI TAK
Member of Finance and Risk Committee.



MICHAEL FISHER
Member of Finance and Risk Committee.



MICHELLE FARRALL
Member of Stakeholder Engagement Committee*.



SUSAN CAMPBELL
Member of Nominations and Governance Committee.

Annual General Meeting
The Annual General Meeting was held on 27 November 2020.

Thank you to Paul Oates and Mick Turnbull whose service ended in FY2021. We are grateful for their faithful contribution.

** The Stakeholder Engagement Committee and Programs Performance Committee were dissolved during the year. The Board now performs the work of these committees.*

Advocacy



Peter Keegan
DIRECTOR OF ADVOCACY

‘Learn to do right;
seek justice. Defend
the oppressed. Take
up the cause of the
fatherless; plead the
case of the widow.’

ISAIAH 1:17

End COVID for All

In FY2021, poverty numbers rose for the first time in three decades. This is the tragic global impact of COVID. Baptist World Aid Australia (as part of the Micah coalition) responded with #EndCOVIDForAll - a united advocacy campaign urging Australia to remember its global neighbours through the pandemic.

More than 1,000 Baptist World Aid supporters signed the End COVID for All pledge. Baptist World Aid conducted an online prayer and reflection service. We shared resources with churches and signed-on to global and country-specific advocacy letters. We helped provide practical opportunities to advocate in response to COVID’s impact in Lebanon and Papua New Guinea. We mobilised a large contingent of Baptist women as part of the Micah Women Leaders’ delegation to Canberra.

The Australian aid budget grew for the first time in eight years, with the announcement of a series of small COVID support measures for the Pacific and Southeast Asia. This is the power of united advocacy!

Ethical research

Supply chain research remained a key pillar of our advocacy in FY2021.

The COVID pandemic had a devastating impact on all aspects of the garment supply chain, including significantly heightened risks for vulnerable workers and their families. In response, the 2020 Ethical Fashion Report was re-focused as a special edition COVID Fashion Report. Launching in October 2020, it assessed the steps companies had taken to

ensure the safety and economic dignity of their workers amidst pandemic. Direct engagement with companies through the research process, as well as significant media interest at the time of launch, helped pressure fashion companies to fulfill their responsibilities to workers.

For the first time, we broadened our labour rights and environmental sustainability research to consider consumer behaviour. Together with McCrindle Research, Baptist World Aid conducted a nationally representative survey. The result was the inaugural Australian Ethical Consumer Report. The findings were fed into a Senate Inquiry on forced labour, and catalysed public conversations via major media outlets. A dedicated microsite supports the research, with an online quiz for consumers. The quiz provides actionable next steps for changing purchasing practices and engaging in effective advocacy.

Catalyst and Baptist Advocacy

In the face of ongoing disruption to church life as a result of the pandemic, the Catalyst program continued to engage local Baptist churches in advocacy. Highlights include the first national online Catalyst launch, #EndCOVIDForAll and ethical sourcing advocacy (related to both fashion and chocolate).

Collaboration with other justice focused agencies across the Baptist movement - including *A Just Cause*, *Baptist Care Australia* and the state associations - has seen two major joint advocacy efforts in FY2021. Converge 2021 and the first ever Justice Report will be important priorities early next financial year.

International Programs

for Transform Aid International

Transform Aid International stands in solidarity with its 38 Christian partner organisations through the COVID-19 pandemic – and what a privilege it is! In FY2021, these partners implemented 73 projects in 18 countries. We thank them for their tireless work in deeply challenging times.



Total Impact

1,022,442
PEOPLE

In FY2021, your generosity helped to make a difference for 1,022,442, ensuring even more people can enjoy the fullness of life God intends.



** Numbers based on data received from partners at the time of printing this report.*

Investment by Program

In FY2021, our total program investment was implemented across four program areas.

4,906,729	56%	Community Development
2,458,562	28%	Child & Youth
823,359	9%	COVID-19
653,596	7%	Disaster Management

Total investment: \$8,842,246



Investment by Region

In FY2021, our total program investment was implemented across these regions.

3,582,579	40%	South Asia
2,303,715	26%	Africa
1,480,266	17%	South East Asia
965,983	11%	Middle East
412,259	5%	Pacific
97,444	1%	Rest of the World

Total investment: \$8,842,246



Investment by Partner

In FY2021, the following partners received the highest program investment.

1,342,426	15%	United Mission to Nepal
787,683	9%	Anglican Development Services - Eastern (Kenya)
688,098	8%	Lebanese Society for Educational and Social Development
608,198	7%	International Nepal Fellowship
572,948	6%	Bangladesh Baptist Fellowship
4,842,893	55%	All other Partners

Total investment: \$8,842,246



Optimism in the face of adversity

FY2021 was a challenging year globally. The COVID-19 pandemic continued to spread across the world, making life for those on the margins even more vulnerable. According to the World Bank, in 2020 alone, 100 million people were pushed back into poverty.



Dan Skehan
DIRECTOR OF PROGRAMS

COVID-19 forced every project funded to adapt to new and demanding contexts. In the face of such upheaval, the dedication that partner organisations demonstrate each day is nothing short of exceptional. It is a testament to their resilience, their skill and their unswerving commitment to the communities we seek to serve. I thank them and commend their faithfulness.

In FY2021, noteworthy International Programs achievements include the following:

- COVID adaptations or COVID response work across every Transform Aid International project. Additionally, we funded 16 specific COVID-19 disaster response projects to the value of AUD \$823,359. These 15 projects supported families who were pushed further back into poverty.
- More than AUD \$1.4M invested on disaster management projects, including COVID response projects.
- Transform Aid International was grateful to receive a significant donation in kind. Face masks to the value of AUD \$1.3M made their way to grateful partners in Papua New Guinea. Distributed among the community, these face masks surely saved lives.

- Continued contribution to the global Baptist response, which reached over a million people.
- Continued to support the development and rollout of the Asia Pacific Holistic Transformation Strategy. This is a critical part of Asia Pacific Baptist Federation's vision.
- A number of Child Centered Community Development projects came to an end in FY2021. The completion of this 10-year program (that has directed more than AUD \$30M of funding to the field) is drawing closer.

This program has supported countless children and youth to become active agents of change in their community. It is exciting to be part of this incredible story - supporting so many children and youth to become future leaders.

- The concurrent scaling up of its Children Youth and Communities for Change program. This is the latest evolution of the organisation's Child and Youth led development work. All projects have adapted to meet the challenges of COVID. The program will take place across the next 10 years.

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Photo: Bangladesh Baptist Fellowship, Bangladesh.
© Transform Aid International, 2021.

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Transform Aid International's participatory action research was another major achievement for FY2021. The research involved almost 1,000 children and youth, giving them opportunity to share and voice the challenges they experienced due to COVID-19. Transform Aid International presented the research outcomes to industry forums and to its partners. Results of the research directly informed program adaptations and plans to help children and communities survive and thrive in a post-pandemic world. Transform Aid International and its partners are passionate about continuing to learn and grow in this area.

- The successful programming of more than AUD \$3.2M in partnership with the Department of Foreign Affairs and Trade as part of the Australian NGO Cooperation Program (ANCP). In FY2021, Transform Aid International's ANCP program worked in six countries, across 14 projects. This program impacted 326,116 people directly and indirectly. Transform Aid International is deeply appreciative to the Australian government for its generous support of this work.
- With the pause on international travel continuing, the International Programs team took the opportunity to conduct an internal review of its systems. This will ensure greater effectiveness in its future monitoring program spend. Transform Aid International conducted eight remote evaluations.
- The completion of three project designs.

I would like to thank the International Programs team and Transform Aid International's implementing partners for their hard work and resilience throughout FY2021. I am blessed to work together with them to address global poverty.

As COVID-19 has increased inequality and poverty, there is even more work to do. Challenges will come – they always do. But Transform Aid International stands ready to support those who are vulnerable. And to ensure that all individuals can experience the fullness of life as God intends.

Finally, a word of thanks to our faithful supporters. Thank you for responding to God's call to love your global neighbour. It starts with you. Without your support, Transform Aid International could not have achieved the impact that you are reading about now.

As COVID-19 has increased inequality and poverty, there is even more work to do. Challenges will come – they always do. But Transform Aid International stands ready to support those who are vulnerable.

Disaster Management and Covid-19 Response

In FY2021, Transform Aid International continued its urgent COVID-19 response, investing a total of AUD \$823,359. In addition, we invested \$653,596 in specific disaster response projects. These include the Beirut blasts, floods in Indonesia and East Timor, and tropical cyclone Yasa.

FY2021 COVID-19 Projects Impact

	COVID-19 specific project participants	Integrated project participants	Total COVID-19 project participants
Households directly impacted	9,723	17,506	27,229
People directly impacted	124,705	95,662	220,367
People impacted indirectly	144,691	189,688	334,379

Vulnerable and marginalised people

reached with messages on prevention and access to COVID-19 related services.¹

84,199

4,715 vulnerable and marginalised people

supported with social distancing/home-based learning.²



117,754

People reached with critical **COVID-19 related supplies and hygiene items** (soap, hand sanitiser, safe water, masks etc.)³

13,467 Households affected by **COVID-19** receiving support to meet their family's basic needs⁴



+ 956

Local health care workers and/or health institutions (government and non-government) provided with Personal Protective Equipment and other items needed for COVID-19 response.⁵

¹ Data reported from 7 COVID-19 projects and 16 integrated projects

² Data reported from 3 COVID-19 projects and 5 integrated projects

³ Data reported from 8 COVID-19 projects and 14 integrated projects

⁴ Data reported from 5 COVID-19 projects and 16 integrated projects

⁵ Data reported from 3 COVID-19 projects and 7 integrated projects. (This does not include Papua New Guinea data.)



AUD \$653,596



Total spending for the Non-COVID Disaster Management program in FY2021 reaching a total of 89,396 people directly and indirectly.

**11,238
PEOPLE**

provided with non-food items.¹

**26,530
PEOPLE**



exposed to awareness-raising campaigns/activities highlighting environmental issues including climate change.²

6,275

Number of people who participated in community level Disaster Response simulations.³

24,271

Number of vulnerable women, men, girls and boys provided with life-saving assistance in conflict and crisis situations.⁴



471 Communities assisted to develop community disaster risk reduction plans.⁵



837 People provided with temporary shelter.⁶

1 Data reported from 5 projects
2 Data reported from 11 projects

3 Data reported from 7 projects
4 Data reported from 2 projects

5 Data reported from 10 projects
6 Data reported from 3 projects

Growing in confidence

When COVID-19 hit last year, Community Development (at least, as we knew it) was one of the first casualties. Transform Aid International sprang into action with its partners, who worked tirelessly to innovate new ways of supporting communities.

Where possible, Christian partners integrated a COVID-19 response into existing projects. Transform Aid International also funded COVID-19 specific projects through its Disaster Management program.

We thank God for the creative efforts of our partnering staff.

21-year-old Nurul* lacked confidence. That's what her mum says.

She wasn't able to go to high school like her peers. Struggling to get by in rural Indonesia, her parents simply couldn't afford to send her.

Despite only having a primary school level of education, everyone who knows Nurul reflects on her intelligence. And thanks to her keen curiosity and interest in learning, it's something that she's begun to recognise herself.

In August 2019, Transform Aid International's partner, Yayasan Rebana Indonesia, helped set up a farmers' group in Nurul's community. As a young adult Nurul was invited to join, and as she learned, her confidence bloomed.

Today Nurul is an active member of the group. After the COVID-19 disaster hit, she received IDR 600,000 cash assistance (a little under AUD \$60) as part of Transform Aid International's COVID response.

Seeing it as a business opportunity, Nurul knew the perfect location to open a small shop, not in her village, but five kilometres away on its border. The location of a popular stopover on a local travelling route.

Now, from Monday to Saturday at 6.00am, Nurul leaves her home and walks to her place of business.

There she sells noodles, coffee, boiled eggs and other snacks before returning home at 5.30pm.

Her dedication is paying off.

Not only does she have her own income, but Nurul is also supporting her family's needs through the COVID-19 pandemic. She's even providing some pocket money for

her younger brother. And best of all, Nurul has truly found the self-confidence she'd once lacked.

'Praise God. My average net income per day is IDR 150,000–200,000 (approx. AUD \$14–19). I am proud to be able to help Papa and Mama,' Nurul said. 'Even though I only graduated from elementary school, my brother will go to graduate school. If God is pleased, I will help my parents to pay for his education.'



Photo: Yayasan Rebana Indonesia, Indonesia. © Yayasan Rebana Indonesia, 2021.

* Name changed for protection reasons.

Child-focused Development

Transform Aid International continues to invest in children across all areas of its programming. In FY2021, Transform Aid international reached a total of 364,626 children.



34,269

CHILDREN

directly impacted.¹

364,626

CHILDREN

indirectly impacted.²



6,114
ADDITIONAL
CHILDREN
AND YOUTH

in target population who are now enrolled in school.³

804
CHILD AND/OR
YOUTH CLUBS

in target areas.⁴

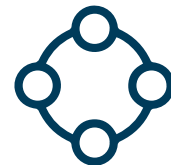


46 SCHOOLS

providing quality, child friendly education.⁵

7,451

CHILDREN AND YOUTH actively participating in decision making in the household, school or community level.⁶



'I am part of the youth savings group. In my first year, I saved UGX 500,000 and bought a pig and two female goats – one has already given birth! Now we can afford basic needs like paying school fees, buying healthy food and clothing, and sleeping in a good house.'

— FH project participant, Uganda

1 Data reported from 9 projects

2 Data reported from 9 projects

3 Data reported from 7 projects

4 Data reported from 5 projects

5 Data reported from 5 projects

6 Data reported from 8 projects

Starting Again

When COVID-19 forced school closure and lockdown in Malawi last year, the rate of child marriage shot up. Transform Aid International's Christian partner, the Church and Society Programme, has fought child marriage in Malawi for years. One of the ways it does this is through the training and creation of village Child Protection Committees.

(Transform Aid International has written the following story, based on interview notes from the field.)

My name is Patience. I am a young woman and I live in Malawi.*

When my mother died, my family sent me to live with my grandmother. That is where I was living at the time of my child marriage. I was only 17 years of age.

I was in standard eight at the time, but I was not in school because of the COVID-19 pandemic. And when I found out I was pregnant, my grandmother took me to the home of the boy I was married to and left me there.

That is where I thought I would stay. Until the village Child Protection Committee in our area learned about my child marriage.

The members of the Child Protection Committee came to the house to withdraw me from the marriage. They returned me to my father.

During my time away from home, my father had remarried. My new adoptive mother is very encouraging. She tells me not to think of going back to that marriage. She tells me to keep cool and forge ahead.

So that's what I am doing.

Now I am happy that I am back with my parents. My father works as a tailor and my adoptive mother has a small business selling rice.

They care for me and my baby, who is almost a year old. They are happy to see me back home and out of child marriage.

I am delighted that the Child Protection Committee acted to uphold my rights. My hope is that

my friends do not have to fall into child marriages in the future.

Now my desire is to go back to school. When I am finished with my education, I want to be a nurse.

I dream of supporting my parents who have been so caring for me.



Photo: Church and Society Programme, Malawi. © Church and Society Programme, 2021.

* Name changed for protection reasons.

Community Development

In FY2021, Transform Aid International supported each of its 38 Christian partners to implement quality community development programming, along with an increased focus on gender equality, disability, social inclusion and safeguarding.



46,505
PEOPLE
in target communities
with access to quality
health services
including WASH
(Water, Sanitation and Hygiene).¹

9,973
HOUSEHOLDS
with access to
financial services.²



6,146
HOUSEHOLDS
reporting an
increase in
household
income.³

17,561 **PEOPLE** acquiring social and life skills
that enable them to actively participate
in community life.⁴



5,920
HOUSEHOLDS
reporting that their
basic needs are met.⁵

5,595 **VULNERABLE AND
MARGINALISED PEOPLE**
overcoming barriers
(including social, physical,
legal) to gain access to
services.⁶



1 Data reported from 21 projects

4 Data reported from 19 projects

2 Data reported from 12 projects

5 Data reported from 11 projects

3 Data reported from 14 projects

6 Data reported from 9 projects

The Fabric of Hope

When war broke out in Syria, families who'd lived in stability and comfort had their lives turned upside down. But fleeing for safety to neighbouring Lebanon has not resulted in much relief.

Ten years on and vulnerable families like Moza's* have weathered crisis after crisis, pushing them to the brink.

That's why the Australian NGO Cooperation Program (ANCP) funds vital work in Lebanon through Transform Aid International partner, MERATH. Thanks to this work, refugee families are coming out of crisis and into economic recovery.

My name is Moza. I am from Syria, and I have two boys and four girls.

Before the war, we had a big house, and our situation was very good. When the war started, our house was destroyed and one of my sons disappeared. After four years we received news that he had passed away.

We finally came to Lebanon at the end of 2016. Things were extremely difficult. Since my son passed away, and because my husband had a stroke, it left me without support. Some days we could not even buy food.

Then I heard about MERATH. I went and people there started helping me with food vouchers. Without them, I don't know what would have happened.

The biggest help was sewing training. I did not know anything about sewing before. I did not even know how to thread a needle!

After the initial learning phase, we received several big orders for thousands of winter blankets that were for vulnerable families in Lebanon.

With the money I earned from the winter blankets sewing, I was able to pay off all the debts I had



Photo: MERATH, Lebanon. © MERATH, 2020.

accumulated since the death of my son. But then came the financial crisis, and COVID-19 on top of it. It affected us all.

I am the only one earning money for my household. This is why the mask sewing project is helping so much! For starters, money is much needed right now. But I am also aware that these masks will help protect

families like mine from COVID and prevent the spread of the virus in the country.

This makes me feel very thankful and proud.

* Name changed for protection reasons.

Global Baptist Impact

In FY2021, Transform Aid International continued investing in the global Baptist response to COVID-19. In total, Transform Aid International supported eight Baptist partners to implement Disaster Management, Community Development or Child-focused Programming.

As an active member of the Baptist Global Taskforce, Transform Aid International partnered with the Asia Pacific Baptist Federation (APBF) to support National Baptist conventions in India, Papua New Guinea, Bangladesh and many other countries throughout the Asia Pacific region.

Additionally, Transform Aid International continues to support the rollout of the Asia Pacific Holistic Transformation Strategy – a critical part of APBF’s long term vision. This strategy seeks to assist communities throughout the region to become safe, inclusive, resilient and sustainable. It involves equipping and mobilising local Baptist churches to become agents of change.

‘We love because he first loved us.’

1 JOHN 4:19



Photo: SAC Uganda, Uganda. © Transform Aid International, 2019.

Transform Aid international also supports work via Asia Pacific Baptist Aid, The European Baptist Federation, All Africa Baptist Fellowship and the Union of Baptists in Latin America.

Monitoring and Evaluation

Transform Aid International is committed to improving development effectiveness.

In FY2021, this involved the following initiatives:

- **Commissioning a meta-review of Transform Aid International's work on 'Economic Dignity'.** This involved work with a consultant, internal stakeholders and a selection of partners to develop a theory of change. It also included the design of a pathway for deeper impact in this area over the next five years.

- **Supporting action research on market-based programming in Bangladesh.** Findings from this work will shape future projects seeking to harness social enterprise and market-based solutions.
- **A rapid survey of children and youth on the effects of COVID-19.** Insights from this survey informed appropriate program adaptations, given the shifting community needs and context.
- **Design, monitoring, evaluation and learning practices.** This promotes better targeted programming and helps refine the

measurement and demonstration of impact. Due to travel restrictions, Transform Aid International once again conducted numerous remote training and learning workshops. Subjects included youth leadership, safeguarding and staff care during the COVID-19 pandemic.

- **Revision of progress and learning from two and a half years of the current International Programs Strategy.** This review will feed into the organisation's next five-year strategy.

FY2021 Evaluations

Partner	Country	Project name
Bangladesh Baptist Fellowship	Bangladesh	Child Centred Community Development (CCCD) Project (Final Phase)
World Renew/SATHI	Bangladesh	Child Centred Community Development (CCCD) Project (Final Phase)
Yayasan Rebana Indonesia	Indonesia	Sulawesi Recovery (Phase 2)
Church and Society Program CCAP Synod of Livingstonia	Malawi	Community Action And Active Participation (Final Phase)
United Mission to Nepal	Nepal	Far Western Education Program (Final Phase)
Share An Opportunity Philippines (SAO)	Philippines	MAKABATA Child Centred Community Development (CCCD) Project (Final Phase)
Lanka Evangelical Alliance Development Service	Sri Lanka	Child Centred Community Development (CCCD) Project (Final Phase)
Share an Opportunity Uganda (SAO)	Uganda	Child and Youth Self-Empowerment Project (Phase 1)

Designs Supported FY22

Partner	Country	Project name
PARI Development Trust	Bangladesh	Children, Youth and Communities for Change (CYCC) Project
Protibondi Community Centre (PCC)	Bangladesh	Improving the Lives of Persons With Disabilities
Ponleu Ney Kdey Sangkhum (PNKS)	Cambodia	Sreynon Project



Photo: MERATH, Lebanon. © MERATH, 2021.

Thank you to all our partners

Bangladesh

- Bangladesh Baptist Fellowship
- Christian Commission for Development in Bangladesh
- PARI Development Trust
- Protibondhi Community Centre
- World Concern US
- World Renew/SATHI

Cambodia

- Chab Dai Coalition
- FH Cambodia
- International Cooperation Cambodia
- Peace Bridges Organization
- VIVA Network Ltd
- Ponleu Ney Kdey Sangkhum

Fiji

- ADRA Australia

India

- Emmanuel Hospital Association

Indonesia

- Yayasan Rehana Indonesia

Kenya

- Anglican Development Services — Eastern
- Anglican Development Services — Central Rift

Lebanon

- European Baptist Federation
- Lebanese Society for Educational and Social Development (MERATH)
- Medair

Malawi

- Church and Society Program
CCAP Synod of Livingstonia

Malaysia

- Alliance of Chin Refugees
Malaysia

Nepal

- International Nepal Fellowship
- United Mission to Nepal
- Welfare Association for Children Tikapur
- Multipurpose Community
Development Services

Papua New Guinea

- Baptist Union of PNG

Philippines

- Share An Opportunity
Philippines

Solomon Islands

- South Seas Evangelical Church

South Africa

- Fisantekraal Centre
for Development
- Learn to Earn

Sri Lanka

- Lanka Evangelical Alliance
Development Service

Uganda

- FH Uganda
- Share an Opportunity Uganda
- African Evangelistic Enterprise

Yemen

- Medair

Zambia

- Reformed Church in Zambia
Diaconia Department

Global Baptist Networks

- Asia Pacific Baptist Federation
- Baptist World Alliance

The background of the page is a complex, abstract geometric pattern composed of various shades of teal and blue. The shapes are overlapping triangles and polygons, creating a dynamic and modern visual effect. The colors range from a deep, dark teal to a lighter, more vibrant cyan.

FINANCIALS

FY2021

FY2021 Financial Summary



**Natasha
Thompson**
CHIEF FINANCIAL
OFFICER

FY2021 continued to tell a clear story of steadfast support from Transform Aid International donors, even while COVID-19 and intermittent lockdowns continued to cause great uncertainty.

The organisation's total income exceeded AUD \$20M for the first time since we began, finishing at AUD \$20.3M for the year. This is a 2.0 per cent increase on the prior year result of AUD \$19.9M. Transform Aid International also ends FY2021 with a surplus of AUD \$1.17M. This is due to tighter cost control, as well as international program spend that is not scheduled to occur until next financial year.

Income

Donation revenue excluding major donor revenue increased 0.55 per cent for the financial year. This pleasing result shows the commitment of our generous supporters. Overall donation revenue of AUD \$12.9M was lower than the prior year, owing to a significant major donation in FY2020 of AUD \$1M. Bequest revenue which included multiple gifts in will totalled AUD \$669K and was lower than in prior years. It was also lower than the long-term average of bequest revenue.

In FY2021, Transform Aid International was a grateful recipient of Federal Government stimulus payments. This allowed staffing levels to remain stable, despite global pandemic leading to an uncertain outlook. A donation in kind also added a significant boost to FY2021 income.

Face masks to the value of AUD \$1.3M were transported to our grateful partners in Papua New Guinea for use in the pandemic. ANCP grant income from the Department of Foreign Affairs and Trade (DFAT) increased to AUD \$4.0M. This was especially encouraging, as Transform Aid International was one of only a small number of agencies to receive an overall increase in funding last financial year.

We were extremely pleased with the results of our special appeals during the year. Most notably, the appeals developed in response to the COVID-19 health emergency in Papua New Guinea, Bangladesh, India and Nepal. Total funds raised for COVID-19 appeals were AUD \$1.48M, compared to AUD \$910K in the prior year. Supporter generosity in the face of the continuing and devastating impact of COVID-19 was especially inspiring.

Expenditure

While income has remained solid throughout the COVID-19 pandemic, the disruption has had a significant impact on our Christian partners. This resulted in a decrease in our impact expenditure (which includes work across the areas of international programs, advocacy and community education). In FY2021, there was a decrease of nine per cent when compared to the previous year. Total impact expenditure for the year was AUD \$11.1M, excluding gifts-in-kind. This decrease was partially due to continued COVID-19 restrictions in the areas where our partners operate, and their ability to program special appeal funds raised in the final months of the FY2021 year.

We remain grateful for the wonderfully generous Australian Baptist churches, our amazing supporters and the Australian Government.

Transform Aid International is expecting to deploy a significant portion of the current year surplus as COVID-19 funding in the FY2022 financial year. Subsequently, impact expenditure is also expected to increase in FY2022. One area where programming did increase during FY2021 was via the distribution of face masks donated as a gift in kind. When taking this into account, total impact expenditure increases to 2.1 per cent on the prior year, with a total impact expenditure of AUD \$12.5M.

There was a small increase of 1.76 per cent for total combined fundraising and administration

costs, which totalled 34.3 per cent of total expenditure in FY2021.

Financial Position

Our Balance Sheet continues to be robust with no large, long-term liabilities or borrowings and total Net Assets of AUD \$11.5M. Our overall reserves continue to be healthy. Restricted funds and reserves include AUD \$1.6M designated for humanitarian crisis projects, AUD \$446K funding for work in Africa, AUD \$1.16M for strategic initiatives in the Asia-Pacific region, AUD \$246K for child and youth projects and general funds of AUD \$4.4M.

As the world navigates difficult times, we are more cognisant than ever that a faithful God has entrusted us with significant provision. We remain grateful for the wonderfully generous Australian Baptist churches, our amazing supporters and the Australian Government. Truly they are the outworking of a loving and steadfast God. We are thankful for their partnership toward our vision to end poverty and a world where all people can flourish.



Photo: FH Cambodia. © Transform Aid International, 2018.

Responsible persons' declaration

1. In the opinion of the Responsible Persons' of Transform Aid International Ltd, the consolidated financial statements and notes are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012, including:
 - i. Giving a true and fair view of its financial position as at 30 June 2021 and of its performance for the financial year ended on that date.
 - ii. Complying with Australian Accounting Standards - Reduced Disclosure Requirements (including the Australian Accounting Interpretations); and the Australian Charities and Not-for-Profits Commission Regulation 2013.
 - iii. There are reasonable grounds to believe that Transform Aid International Ltd will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Responsible Persons:



Tara Reid
Chair/Responsible Person

Dated the 1st November 2021



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Independent Auditor's Report

To the Members of Transform Aid International Ltd

Report on the audit of the financial report

Opinion

We have audited the financial report of Transform Aid International Ltd (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2021, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Responsible Persons' Declaration.

In our opinion, the accompanying financial report of Transform Aid International Ltd has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a presents fairly, in all material respects, the Registered Entity's financial position as at 30 June 2021 and of its performance and cash flows for the year then ended; and
- b complies with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Liability limited by a scheme approved under Professional Standards Legislation.



Information other than the financial report and auditor's report thereon

The Responsible Persons for the Group are responsible for the other information. The other information comprises the information included in the Registered Entity's annual report for the year ended 30 June 2021, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the financial report

The Responsible Persons for the Group is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Reduced Disclosure Requirements, the Code of Conduct for the Australian Council for International Development (ACFID) and the Australian Charities and Not-for-Profits Commission 2012. This responsibility also includes such internal control as management determines is necessary to enable the preparation of the financial report to be free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Responsible Persons for the Group are responsible for assessing the Registered Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Registered Entity's financial reporting process.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar3.pdf. This description forms part of our auditor's report.

Grant Thornton Audit Pty Ltd
Chartered Accountants

A G Rigele
Partner – Audit & Assurance

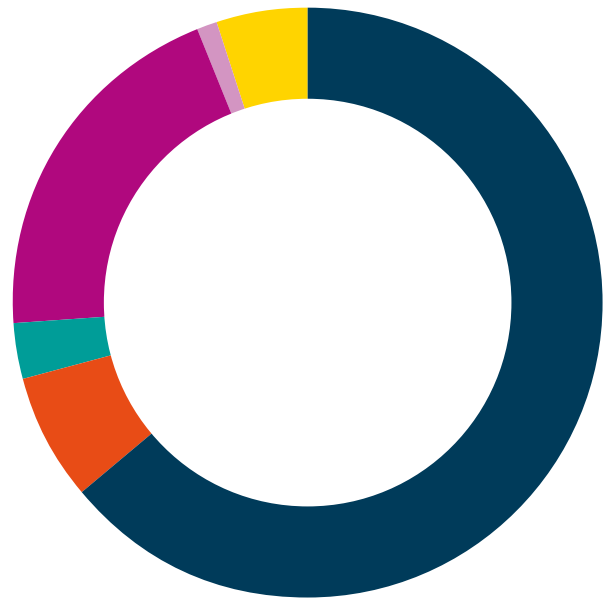
Sydney, 1 November 2021

Financials at a glance

Source of income FY2021*

12,882,852	64%	Donations & Gifts Monetary
1,469,622	7%	Donations & Gifts Non-Monetary
668,888	3%	Bequests
4,102,718	20%	Australian Government Grants
114,511	1%	Other Non-Government Grants
1,068,592	5%	Investment & Other Income

Total revenue: \$20,307,181



Use of Funds FY2021*

4,906,729	26%	Community Development
2,458,562	13%	Child Centered Community Development (CCCD) and Children, Youth, and Communities for Change (CYCC)
823,359	4%	COVID-19
653,596	3%	Disaster Management
1,179,166	6%	Other Programs Costs
1,120,548	6%	Community Education
2,454,471	13%	Fundraising
4,127,036	21%	Accountability & Administration
1,469,622	8%	Non-Monetary

Total expenditure: \$19,193,088



* These graphs are derived from figures in Transform Aid International's Consolidated Financial Statement. A copy of the statement is available at: <https://baptistworldaid.org.au/wp-content/uploads/2021/11/2020-2021-TAI-Financial-Statements-Signed.pdf>

Consolidated statement of profit and loss and other comprehensive income

for the year ended 30 June 2021

	Notes	2021	2020
REVENUE			
Donations and gifts:			
Monetary		12,882,851	13,844,037
Non-monetary	4	1,469,622	100,070
		14,352,473	13,944,107
Bequests and legacies		668,887	1,104,008
Grants:			
Department of Foreign Affairs and Trade		4,102,718	3,875,004
Other Australian		-	-
Other overseas		114,511	83,884
		4,217,229	3,958,888
Investment income		112,314	303,405
Other income	5	956,278	591,271
TOTAL REVENUE		20,307,181	19,901,679
EXPENDITURE			
International Aid and Development Programs Expenditure:			
International programs:			
Funds to international programs		8,842,246	9,699,131
Programs support costs		1,179,166	1,397,907
		10,021,412	11,097,038
Community education	6	1,120,548	1,143,519
Fundraising costs:			
Public		2,385,432	2,658,924
Government, multilateral and private		69,039	59,729
		2,454,471	2,718,653
Accountability and administration		4,127,036	3,749,291
Non-monetary expenditure	4	1,469,622	100,070
Total International Aid and Development Programs Expenditure		19,193,089	18,808,571
TOTAL EXPENDITURE		19,193,089	18,808,571
Unrealised fair value on foreign exchange contracts		65,209	(90,679)
Share of loss in Associate		(10,869)	(5,207)
EXCESS OF REVENUE OVER EXPENDITURE		1,168,432	997,222
Other Comprehensive Income			
Items that will not be reclassified subsequently to profit or loss:			
Gain/(loss) from revaluation of assets	11	-	(64,683)
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		1,168,432	932,539

* These graphs are derived from figures in Transform Aid International's Consolidated Financial Statement.

A copy of the statement is available at: <https://baptistworldaid.org.au/wp-content/uploads/2021/11/2020-2021-TAI-Financial-Statements-Signed.pdf>

Consolidated statement of financial position

as at 30 June 2021

	Notes	2021	2020
ASSETS			
Current Assets			
Cash and cash equivalents	7	6,475,737	5,347,669
Trade and other receivables	8	528,282	749,048
Financial assets	9	449,208	439,056
		<u>7,453,227</u>	<u>6,535,773</u>
Non-Current Assets			
Property, plant and equipment	10	3,538,340	3,619,705
Investment property	11	1,040,000	1,040,000
Intangibles	12	371,671	464,525
Right of use assets	13	53,841	91,175
Investment in Associate	14	275,724	286,593
		<u>5,279,576</u>	<u>5,501,998</u>
TOTAL ASSETS		<u>12,732,803</u>	<u>12,037,771</u>
LIABILITIES			
Current Liabilities			
Trade and other payables	15	420,913	564,217
Provisions	16	522,957	659,310
Financial liabilities	17	16,192	69,277
Lease liabilities	18	39,507	36,947
Tax liabilities	19	67,351	111,978
Other current liabilities	20	38,788	98,456
		<u>1,105,708</u>	<u>1,540,185</u>
Non-Current Liabilities			
Non-current provisions	21	77,930	77,346
Other Non-current liabilities	18	17,044	56,551
		<u>94,974</u>	<u>133,897</u>
TOTAL LIABILITIES		<u>1,200,682</u>	<u>1,674,082</u>
NET ASSETS		<u>11,532,121</u>	<u>10,363,689</u>
EQUITY			
Retained earnings	22	7,863,524	5,328,396
Reserves	23 (d)	3,668,597	5,035,293
TOTAL EQUITY		<u>11,532,121</u>	<u>10,363,689</u>

* These graphs are derived from figures in Transform Aid International's Consolidated Financial Statement.

A copy of the statement is available at: <https://baptistworldaid.org.au/wp-content/uploads/2021/11/2020-2021-TAI-Financial-Statements-Signed.pdf>

Consolidated statement of changes in equity

for the year ended 30 June 2021

<u>Notes</u>	<u>General Funds 23 (a)</u>	<u>Designated Funds 23 (b)</u>	<u>Restricted Funds 23 (c)</u>	<u>Reserves 23 (d)</u>	<u>TOTAL</u>
Balance as 1 July 2019	3,027,450	27,000	2,098,420	4,278,280	9,431,150
Excess/(shortfall) of revenue over expenditures	1,210,361	(2,769)	(210,370)	-	997,222
Other comprehensive income for the year	-	-	-	(64,683)	(64,683)
Transfer of funds	(821,696)	-	-	821,696	-
Balance at 30 June 2020	<u>3,416,115</u>	<u>24,231</u>	<u>1,888,050</u>	<u>5,035,293</u>	<u>10,363,689</u>
Excess/(shortfall) of revenue over expenditures	988,505	(24,231)	204,158	-	1,168,432
Other comprehensive income for the year	-	-	-	-	-
Transfer of funds	-	-	1,366,696	(1,366,696)	-
Balance at 30 June 2021	<u>4,404,620</u>	<u>-</u>	<u>3,458,904</u>	<u>3,668,597</u>	<u>11,532,121</u>

* These graphs are derived from figures in Transform Aid International's Consolidated Financial Statement.

A copy of the statement is available at: <https://baptistworldaid.org.au/wp-content/uploads/2021/11/2020-2021-TAI-Financial-Statements-Signed.pdf>

Consolidated statement of cash flows

for the year ended 30 June 2021

	Notes	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES			
Donations received		12,882,852	13,844,037
Bequests and legacies received		668,888	1,104,008
Operating grants received		4,128,728	3,991,485
Other income received		818,640	799,077
Payments to suppliers and employees		(8,330,754)	(8,583,932)
Distributions to overseas partners		(8,901,378)	(9,614,143)
Interest received		9,567	15,168
Net cash provided by (used in) operating activities		1,276,543	1,555,700
CASH FLOWS FROM INVESTING ACTIVITIES			
Net cash received/ (paid for) from property, plant and equipment		(85,971)	(63,202)
Net cash received from investment property		24,033	50,918
Net cash paid for intangible assets	12	(80,115)	(265,825)
Net cash received from investment in financial assets		(248)	614,684
Net cash provided by (used in) investing activities		(142,301)	336,575
CASH FLOWS FROM FINANCING ACTIVITIES			
Lease payments (principal and interest)		(6,174)	(43,230)
Net cash provided by (used in) financing activities		(6,174)	(43,230)
NET INCREASE IN CASH HELD		1,128,068	1,849,045
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF YEAR		5,347,669	3,498,624
CASH AND CASH EQUIVALENTS AT THE END OF YEAR	7	6,475,737	5,347,669

* These graphs are derived from figures in Transform Aid International's Consolidated Financial Statement.

A copy of the statement is available at: <https://baptistworldaid.org.au/wp-content/uploads/2021/11/2020-2021-TAI-Financial-Statements-Signed.pdf>

Legal and regulatory

Transform Aid International Ltd commenced operations under the new company structure from 23 July 2013 (ABN 63 430 709718). Baptist World Aid Australia Ltd (ABN 86 164 099 736), as a wholly owned subsidiary, was established to continue and expand its Australian operations. Transform Aid International Ltd is the aid and development agency for Australian Baptist Ministries and operates as a Company Limited by Guarantee with its own Board.

Transform Aid International Ltd is a registered charity with the Australian Charities and Not-for-profits Commission (ACNC). It operates nationally and holds fundraising licences in all Australian states where required to do so. Transform Aid International Ltd is an approved Deductible Gift Recipient (DGR).

Transform Aid International Ltd engages the services of the following organisations:

Banker – National Australia Bank;
Auditor – Grant Thornton;
Lawyer – Church and Grace Solicitors.

Transform Aid International Ltd has full accreditation from the Department of Foreign Affairs and Trade (DFAT) which enables the receipt of government funds for its programs. Transform Aid International Ltd acknowledges not only the funds, but also the care and support of key

government agencies, and their staff, in carrying out work together.

Transform Aid International Ltd is a member of the Australian Council for International Development (ACFID), demonstrating its annual compliance with their Code of Conduct. This is a voluntary, self-regulatory Code of good practice. As a signatory, Transform Aid International Ltd is committed to adhering to the Code of Conduct, and conducting its work with transparency, accountability and integrity.

Baptist World Aid Australia Ltd, as a wholly owned subsidiary of Transform Aid International Ltd, also adheres to the requirements of ACFID's Code of Conduct. A copy of ACFID's Code of Conduct can be obtained from www.acfid.asn.au. If you believe that Transform Aid International Ltd or Baptist World Aid Australia Ltd have breached the Code of Conduct, you may lodge a complaint with ACFID, either on their website or to the ACFID Code of Conduct Committee, Private Bag 3, Deakin, ACT, 2600.

If you wish to lodge a complaint with Transform Aid International Ltd or Baptist World Aid Australia Ltd, please write to the Complaints Handling Officer, Locked Bag 2200, North Ryde BC, NSW 1670.

A Complaints Handling Policy is available on both our websites: www.transformaid.org and www.baptistworldaid.org.au.

Transform Aid International Ltd is a member of Integral Alliance, a global consortium of Christian aid and development agencies, with presence in 90 countries. Photographs featured in this Report have been taken by Transform Aid International Ltd staff or contractors, partners, and associates in Africa, Asia, the Middle East and the Pacific, unless otherwise indicated. Photographs are reproduced in this Report with appropriate consent.



Transform Aid
INTERNATIONAL
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**BAPTIST
WORLD AID
AUSTRALIA**
Be love. End poverty.



Thank you

With your support, we partner
with local organisations overseas,
for a world without poverty.
Thank you for giving generously
and partnering with us in FY2021!



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